

1. Minutes of the preceding meeting will always be read and approved at the start of all meetings by the Secretary-Treasurer, or designee.

2. Minutes of all regular and special meetings will be taken by the Secretary-Treasurer and furnished to the County Fire Marshal.

3. In absence of Secretary-Treasurer, the Fire Chief will appoint any member as Acting Secretary for that meeting only.

#### G. NEW MEMBERSHIP:

1. Prospective members must be provided a copy of the Torrance County Fire Departments By-Laws and agree to comply with such.

2. His/Her application for membership in the Department will be approved by a majority of the Review Board.

#### H. REVIEW BOARD:

1. The five elected officers will constitute a "Review Board" for the purpose of hearing and acting on all grievances, leave requests, or charges of neglect or misconduct brought up by or against any member of the Torrance County Fire Departments.

#### I. DISCRIMINATION CLAUSE:

1. Torrance County Fire Departments will not discriminate against any member, officer, prospective member, or guest on the basis of race, age, sex, religion, and will comply with all Torrance County, State of New Mexico, and Federal Discrimination Laws.

#### J. BUILDING AND EQUIPMENT USE:

1. The Torrance County Fire Departments buildings and any department equipment shall not be loaned out, rented or used for any activity other than Torrance County Fire Departments activities.

Special meeting posters will be posted in 3 public places in the District at least a week in advance.

D. MEMBERSHIP;

1. Torrance County Fire Departments Members must attend at least eight regular meetings, and 50% of special meetings annually.

2. Upon the fifth unexcused absence in a 12 month period, membership in the Department will automatically be terminated and removed from the membership rolls for a minimum of one year subject to action of these By-Laws.

3. In the case of an elected officer being removed under Section D 2 the membership will elect a replacement at the next regular meeting.

4. Advance request of leave for an extended period of time may be granted by the Review Board.

5. Unexcused absences may be made up by extra duty, work or activity, on behalf of / or for the benefit of the Torrance County Fire Departments, at the discretion of the Fire Chief.

6. No member shall be eligible to serve as an officer until he or she has served at least 6 months as a Fireman and is Certified. The requirement of 6 months' service shall be for waived newly organized or re-organized departments.

E. NEGLIGENCE AND MISCONDUCT:

1. Allegations of neglect duties or other misconduct will be heard by the Review Board after Notice and an opportunity to be heard are given. Discipline may be termination of membership for a period of up to one year; loss of office; probation or suspension.

2. Any member attending a meeting, or responding to a Fire Drill or a Fire Call under the influence of alcohol or drugs will be requested to leave for health and safety reasons and the matter will be turned over to the Review Board.

F. MINUTES OF MEETINGS:

STATE OF NEW MEXICO  
COUNTY OF TORRANCE  
RESOLUTION NUMBER 93-29

1993 - 1994 BUDGET ADOPTION  
(82ND FISCAL YEAR)

WHEREAS, the Governing Body in and for the County of TORRANCE, State of New Mexico has developed a budget for fiscal year 1993 - 1994, and

WHEREAS, said budget was developed on the basis of need and through cooperation with all user Departments, elected officials and other department supervisors, and

WHEREAS, it is the majority opinion of this Board that the proposed budget meets the requirements as currently determined for fiscal year 1993 - 1994.

NOW THEREFORE, BE IT HEREBY RESOLVED that the Board of County Commissioners, TORRANCE County, State of New Mexico hereby adopts the budget hereinafter described and respectfully requests approval from the Local Government Division of the Department of Finance and Administration.

RESOLVED: In Board Session this 19TH day of JULY 1993.

ATTEST:

BOARD OF COUNTY COMMISSIONERS

TORRANCE COUNTY, NEW MEXICO

BY: Carla Clayton  
County Clerk

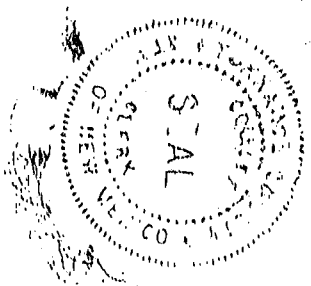
Bill R. Wick  
Chairman

Paul Carter  
Member

Roy B. Green  
Member

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Member

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Member



(SEAL)